

## Government of India Ministry of Finance (Department of Revenue) **DIRECTORATE OF REVENUE INTELLIGENCE** 7<sup>th</sup> Floor, D Block, Drum Shape Bldg, I. P. Bhavan, I.P. Estate, New Delhi – 110002

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DRI F. No. A- 59011/05/2016-Estt.

Dated 09.11.2023

## **ORDER NO. 44/2023**

Sub: Constitution of Internal Complaints Committee as per Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – reg.

Attention is drawn to Rule 3(1)(iii) of the CCS (Conduct Rules 1964) Which provides that every Government Servant shall at all times do nothing which is unbecoming of a Govt. Servant. Any act of sexual harassment of women employees is definitely unbecoming of a Government Servant and amounts to a misconduct.

2. In this regard, DOPT vide Order No. 11013/10/97-Estt.(A) dated 02.08.2016 has issued the guidelines and norms to be observed to prevent sexual harassment of women under rule 3 of the Central Civil Service (Conduct) Rules, 1964 in pursuance of the judgment of the Hon'ble Supreme Court in Vishakha & Other vs. State of Rajasthan & Other (JT1997 (7) SC384).

3. The Supreme Court's guidelines provide for creation of an appropriate complaints redressal mechanism for prevention of sexual harassment of working women. Accordingly, in view of transferring out few officials and in supersession of the earlier constituted committee, as constituted vide Order No. 56/2021 dated 24.11.2021, a fresh committee is hereby constituted in this Directorate, which shall comprise of the following members:-

i.	Ms. Bharti Sharma	Joint Director (Admn. & Policy)
ii.	Ms. Anshu Sinha	SIO (GI)
iii.	Ms. Baneeta Bansal	Administrative Officer
iv.	Ms. Mala Sharma	Advocate
v.	Sh. Rajeev Sadana	SIO (Hqrs.)
vi.	Ms. Kanisha Pandey	IO (CI)
vii.	Ms. Nupur Khatri	TA (CI)

(Bharti Sharma) Joint Director (Admn.)

Copy to:-

- 1. Sr.P.S to Pr.DG, DRI, New Delhi.
- 2. Sr.P.S.to Pr.ADG. DRI(Hq), New Delhi.
- 2. All Committee members.
- 3. Additional Director/ Joint Director/Deputy Directors (Pol./Admn./CI/GI).

4. Notice Board.

5. Guard File, DRI (Hqrs.), New Delhi.

(Bharti Sharma) Joint Director (Admn.)